

REHMUDA CHICKEN BOARD ANNUAL REPORT 2008





**MISSION:** To promote and develop the playing of the game of cricket in Bermuda.

**VISION:** Improving lives through cricket.

As a national sport, cricket will captivate, develop and inspire people of every age, gender, background and ability.

## Executive

*President:* Reginald Pearman

*1st Vice President:* Gary Fray - resigned

Allen Richardson - as of November 2008

*2nd Vice President:* Allen Richardson

Lloyd Fray - as of November 2008

*Secretary:* Charlotte Simons

*Treasurer:* Gary Knight

*Assistant Secretary/Treasurer:* McNeil McGowan

*Club Representative:* Calvin Waldron

*Club Representative:* Terry-Lynn Paynter

*Club Representative:* Randy Raynor

James Pace - as of November 2008

## Office Staff

*Executive Director:* Neil Speight

*National Coach:* Augustine Logie

*Director of Cricket Development:* Arnold Manders

*Fund Development and Marketing Manager:* Fiona Holmes

*Administrative Assistant:* Samantha Robinson

*Receptionist:* Samantha Dill



# From the Minister

*The Ministry of the Environment and Sports is extremely pleased with the progress made by the Bermuda Cricket Board (BCB) in 2008. Yet again the BCB's Development Programmes have been recognised at the highest of levels by the International Cricket Council (ICC). In addition, we are delighted to note that the BCB has been certified by the Bermuda National Standards Committee for best practice in all areas of charity management.*

*As Minister, I am pleased that the BCB continues to grow cricket amongst the youth in Bermuda. The BCB National Youth Programmes are the best in the Americas Region and continue to grow with the addition of the Girls National Development Team. Cricket is now played within every school and I am pleased to see many of our senior National Players taking an active role in assisting young players develop their game.*

*In 2008, the BCB made great progress assisting clubs improve their infrastructure and, with the new Club Accreditation system, I am confident clubs will work harder to improve their services and programmes to better serve the local community.*

*The Ministry looks forward to working with the BCB in 2009/10; in particular, it is our aim to work alongside the BCB to continue to develop the National Sports Centre into a One-Day International venue and to provide a multi-purpose residential and sports facility for visiting squads to utilise. It is our aim to encourage more test playing nations to visit Bermuda for the local community to enjoy.*

*On behalf of the Ministry of the Environment and Sports, I wish the BCB the best of luck as they continue to "improve lives through cricket" in Bermuda.*

**The Hon. Glenn A. Blakeney, Jr., MP**  
*Minister of Environment and Sports*

A handwritten signature in black ink, appearing to be 'G. Blakeney', written in a cursive style.



# From the President

Four years ago, the Bermuda Cricket Board (BCB) set its strategic goals, one of which was to be recognised as an international model of best practice among the Associate Members of the International Cricket Council (ICC). I am pleased to be able to report that, in 2008, the BCB was certified by the Bermuda National Standards Committee for best practice in charity management. This certification further confirms that all investments into the BCB have been well planned, well managed and appropriately utilised in accordance with our published strategic goals. In addition, the ICC awarded us “Best Overall Cricket Development Programme,” “Best Spirit of Cricket Award in Partnership with UNAIDS and UNICEF” and “Best Junior Cricket Initiative”, further validating our process.

The BCB has continued to make substantial progress in all facets of our strategic plan, including:

- To expand participation and enjoyment of the sport in Bermuda
- To continue to be recognised as an international model of best practice among the Associate Members of the ICC
- To grow reserves and maintain long-term funding
- To continue to implement a rolling four-year National Development Plan

Our National youth teams have had a busy year competing internationally on many occasions. Our U19s competed in the ICC U19 Cricket World Cup for the first time ever. This was an historic achievement for such a small island. Several of the members progressed to the senior team and are now part of the High Performance Programme as full-time professional cricketers playing regularly at the highest level, a sure sign that our programmes are working successfully. The U18s competed once again in the Sir Garfield Sobers International Schools Cricket Tournament in Barbados in July.



*Four players from our U15 National Squad were selected to play for the Americas Region Development XI team who took part in the U15 CLICO Tournament. In addition, Bermuda hosted the ICC Americas U15 Regional Championship and entered two teams who placed 3rd and 4th out of six competing nations. The U13s travelled to St. Kitts and Nevis to take part in the U13 Cricket Festival for a second year. I am extremely pleased to be able to note that the National Girls Development team was launched and competed in the Hiscox 11&U league for the first time.*

*Our Junior Cricket Development Programme continues to flourish. We introduced Pee Wee Cricket and an additional 8&U League.*

*In 2008, the BCB's cumulative total investment in club and school cricket infrastructure exceeded \$1 million. Highlights of 2008 projects include five net facilities at Flatts, Bailey's Bay, St. David's, Devonshire Recreation, Police and Berkeley Institute. The entire wicket was replaced at Shelly Bay and Garrison Fields.*

*We renovated the pitch and laid a new carpet at the Royal Naval Pitch. Pitch covers were given to six locations and five new WolfPac 3100 Rollers were given to Western Stars Sports Club, Police Recreation Club, Somerset Bridge Recreation Club, St. George's CC and St. David's CCC to assist them with preparing the wicket. We introduced a Club Accreditation process to ensure clubs maintain growth, future success and sustainability. I am pleased to see that five clubs are working to gain Accreditation in 2009.*

*It is the BCB's mission to govern, promote and develop the playing of cricket in Bermuda – protecting and enhancing its unique spirit and the cultural traditions of the game, with particular reference to sportsmanship and conduct. The BCB's vision is to "improve lives through cricket." I firmly believe that, as a National Sport and with the hard work and dedication from the BCB and Bermuda's cricketing fraternity, cricket will continue to captivate and inspire people of every age, gender, background and ability.*

**Reginald Pearman**

*President of the Bermuda Cricket Board*

## 2008 ICC Development Awards

The Bermuda Cricket Board is extremely pleased to announce that it has once again been awarded three ICC Development Awards. For a second year in a row, and now three out of the four (past) years, the BCB has won “Best Overall Cricket Development Programme” and “Best Spirit of Cricket Award in Partnership with UNAIDS and UNICEF” and, further validating the strength of its junior programmes, the BCB garnered the “Best Junior Cricket Initiative.” In addition to obtaining three top prizes, the BCB placed a close 2nd in a number of awards: “Best Cricket Promotion and Marketing Programme,” “Photo of the Year” and “Lifetime Service Award” for Mr. Reginald Pearman, President of the BCB.

The premier prize on offer is the “Best Overall Cricket Development Programme” award, which places emphasis on excellence in all areas of governance, management, cricket operations and development. The winner of this award has to be an outstanding national cricket body with an excellent national cricket structure that caters for senior and junior players, both male and female. This is the first time that a country has won this award in consecutive years, and now the third time that the BCB has won this in four years.

“The Best Junior Cricket Initiative” relates to a new initiative that has given young players the opportunity to play cricket in an organised competition,

and therefore enhances the long-term development and viability of cricket within the community or country. In 2008, the BCB expanded its youth cricket programme island-wide, with over 600 children taking part in our youth leagues and Pee Wee cricket programmes. Since its inception, the league has grown significantly with the number of junior cricketers increasing by 300%. Over 110 players are enrolled in our National Youth Programmes, which includes the U15 Development team in ICC U15 Regional Championship, the first-ever Bermuda National Girls Development Team, our National U13s, U15s and U19s.

The “Best Spirit of Cricket Award” relates to an initiative, activity or event that encapsulates the “spirit of cricket” and/or contributes to the fight against HIV and AIDs. This year, the BCB, in collaboration with BELCO, raised a record amount at the BELCO Cup to donate to a new charity, “No Child Goes Without”, founded by Grejai Smith. “No Child Goes Without” gives school lunches, school supplies and uniforms to children whose parents would struggle to provide them on their own. The organisation also provides funds to families to offset the cost of summer day camp. The BCB and BELCO were delighted to be the first major fundraisers for “No Child Goes Without”, providing them with the first cheque to assist them in making a real impact for local children. This charity has now branched out and is currently providing support across the island.



(LEFT) “Photo of the Year”,  
second place, by Fiona Holmes  
(FAR LEFT) BCB 8&U League



BCB won “Best Overall Cricket Development Programme” and  
“Best Spirit of Cricket Award in Partnership with UNAIDS and UNICEF”  
and ... “Best Junior Cricket Initiative.”

## National Men's Team



### ICC APPROVE NATIONAL SPORTS CENTRE FOR INTERCONTINENTAL CUP

The BCB was extremely pleased to receive official notification granting the ability for Bermuda to host two four-day ICC Intercontinental Cup (I-Cup) games against Scotland and Namibia. This was the first opportunity for Bermuda to host the I-Cup and for Bermudians to watch their own team play at home in international action since 2004. The ability to secure the fixture is a combination of hard work from the Honourable Elvin James, J.P, MP, the previous Minister of the Environment and Sports, the National Sports Centre Trustees, the stadium staff and the specialist groundsmen.

### National Senior Team – Intercontinental Cup

In 2008, Bermuda competed against Kenya, Canada, Scotland and Namibia with the following results:

#### Intercontinental Cup

##### Bermuda vs. Kenya

Kenya 302 & 161/2 Bermuda 281 & 178

Top Batsman David Hemp 97 runs (1st Innings);

David Hemp 68 runs (2nd Innings)

Top Bowler Dwayne Leverock 40-11-113-4 (1st Innings);

Rodney Trott 10-0-36-1 (2nd Innings)

##### Bermuda vs. Canada

Canada 228 & 151 Bermuda 237 & 248

Top Batsman Stephen Outerbridge 79 runs (1st Innings);

Irving Romaine 84 runs (2nd Innings)

This was the first opportunity for... Bermudians to watch their own team play at home in international action since 2004



(ALL PHOTOS) Bermuda vs. Scotland  
(LEFT) Stephen Outerbridge scored 113 vs. Scotland, his maiden first-class century

(PHOTOS BY THE BERMUDA SUN)

Top Bowler Dwayne Leverock 22-8-69-5 (1st Innings);  
Dwayne Leverock 27-9-60-5 (2nd Innings)

#### **Bermuda vs. Scotland**

Scotland 282 & 196/9 Declared Bermuda 106 & 265  
Top Batsman Stephen Outerbridge 113 runs  
Top Bowler Dwayne Leverock 44-10-120-6 (1st Innings);  
Stefan Kelly 15-3-46-2 (2nd Innings)

#### **Bermuda vs. Namibia**

Namibia 320 & 153/9 Declared Bermuda 175 & 195  
Top Batsman Stephen Outerbridge 78 runs (Man of the Match)  
Top Bowler (1st Innings) Delyone Borden 22-8-44-2 (2nd Innings)  
Stefan Kelly 12-2-53-4

#### **ODI Series Canada - Bermuda vs. Canada**

Game 1: Canada 155/9 Bermuda 158/7  
Top Batsman Christopher Foggo 60 runs  
Top Bowler Tamauri Tucker 5-0-25-2

Game 2: Canada 184/9 Bermuda 201  
Top Batsman Rodney Trott 48 runs  
Top Bowler George O'Brien 10-3-31-3

Game 3: Canada 276 Bermuda 199  
Top Batsman Irving Romaine 60 runs  
Top Bowler Tamauri Tucker 10-0-56-4

#### **ODI Series Netherlands - Bermuda vs. Netherlands**

Netherlands 174/4 Bermuda 165/7  
Top Batsman Irving Romaine 46 runs  
Top Bowler Stefan Kelly 8-1-36-3

#### **Tri-Series - Bermuda, Canada and West Indies**

Canada 260/7 Bermuda 235/8  
Top Batsman Christopher Douglas 69 runs  
Top Bowler Dwayne Leverock 10-3-20-1

West Indies 159/4 Bermuda 158/9  
Top Batsman Christopher Douglas 53 runs  
Top Bowler Delyone Borden 8-0-38-2



(PHOTOS BY THE BERMUDA SUN)



### ICC Americas Championships

*Cayman 147/9 Bermuda 220/7*

*Top Batsman David Hemp 51 runs*

*Top Bowler Christopher Douglas 8-1-18-4*

*Suriname 66/9 Bermuda 290/3*

*Top Batsman Lionel Cann 101 runs*

*Top Bowler Delyone Borden 10-3-17-6*

*USA 254/7 Bermuda 168/9*

*Top Batsman Lionel Cann 78 runs*

*Top Bowler Justin Pitcher 9-0-45-3*

*Argentina 195/6 Bermuda 341/4*

*Top Batsman Glenn Smith Blakeney 118 runs*

*Top Bowler Stefan Kelly 10-1-27-2*

*Canada v Bermuda (rain out)*

**(LEFT)** Bermuda vs. Cayman

**(RIGHT)** Bermuda's Team for ICC Americas **(FRONT FROM LEFT TO RIGHT)** Rodney Trott, David Hemp, Irving Romaine (Captain), Dwayne Leverock, Jekon Edness, Lionel Cann. **(BACK FROM LEFT TO RIGHT)** Gus Logie (Coach), Clay Smith (Assistant Coach), Craig Brown (Physio), Glenn Blakeney, Stefan Kelly, Stephen Outerbridge, Delyone Borden, Tamauri Tucker, Oronde Bascome, Christopher Douglas, Justin Pitcher, Lorenzo Tucker (Match Analyst) and Lionel Tannock (Team Manager).

(PHOTOS BY ICC)



The Board organised many international tours to assist in the preparation for the World Cup Qualifiers ... and a Bermuda Development Team travelled to Argentina to provide international cricket for our contract players, fringe players and stronger U19 players.



The players follow a detailed training regime and assist with coaching cricket in the schools, with the youth leagues and at the BCB summer clinics.

(PHOTO BY FIONA HOLMES)

## **PREPARATION FOR THE WORLD CUP QUALIFIERS AND THE BCB HIGH PERFORMANCE PROGRAMME**

*In May, the BCB launched the start of a new High Performance Development Programme (HPP) in which the BCB contracted several players to work for the BCB. The players follow a detailed training regime and assist with coaching cricket in the schools, with the youth leagues and at the BCB summer clinics. The aim of the HPP is to intensify the training in the run up to the ICC World Cup Qualifiers in April 2009, and to lead to better standards for the Bermuda Team.*

*As part of the World Cup Qualifiers preparation programme, six high performance players (Irving Romaine, Rodney Trott, Tamauri Tucker, Christopher Douglas, Kyle Hodsoll and Oronde Bascome) attended the Brisbane Academy in Australia for six weeks. While at the academy, the players trained and competed with other players from England, Scotland, Holland, South Africa and Pakistan. In addition to the Academy's training programme and organised games, the players were assigned to local cricket clubs in Brisbane. This gave them a chance to train with an Australian club and also to play regular fixtures in the local league.*

*The Board organised many international tours to assist in the preparation for the World Cup Qualifiers. In December, a Bermuda Development Team travelled to Argentina to provide international cricket for our contract players, fringe players and stronger U19 players. In January and February 2009, the National Team toured Trinidad and Tobago, St. Lucia, St. Vincent and Grenada.*



(PHOTOS BY FIONA HOLMES)

## National Women's Team



*In March 2008, the Women's team took part in the ICC Women's World Cup Qualifier in South Africa for the first time. This was an historic tournament for the team to compete in, especially since they only formed two years prior to this. The tournament was a real eye opener for many of the members who were able to experience professional cricket at a highly competitive level. The team met many players from around the world and returned to Bermuda inspired by their level of play and commitment to the sport.*

*After the ICC Women's World Cup Qualifiers in South Africa in March, the Women's Development Programme has gone through a restructuring process. New players have been recruited and many of the more senior players have progressed into coaching and are giving back by working in our youth programmes and schools. Maryellen Jackson now coaches the newly formed Girls Development Team and has been training as an Umpire.*

*In May, three of our players were selected to take part in the ICC Americas Cricket Academy in Trinidad and Tobago. The camp was run by ICC Americas Women's Committee Representative, former West Indies Captain and Level 2 WICB Coach, Ann Browne-John, and provided the players with 10 days of intensive training, education, game situations and matches.*

*We were particularly pleased that the women's team was integrated successfully in the Men's Evening League. This was the second season the Women's National Team took part and they were competitive in many of their games. As part of their preparation for the ICC Americas Regional Championship, the team will once again take part in the Men's Evening League and the BF&M 17&U League in 2009. The BCB is also in the process of forming a Women's League, which is important in order for the women to be able to play regularly against other women.*



*(ABOVE RIGHT) Bermuda vs. Netherlands  
(RIGHT) Cricket Academy Team*



(PHOTOS BY ICC)

## National Youth Programmes

*The BCB National Youth Programme has developed and grown considerably in the past three years. The programmes are overseen by the National Coach and the Cricket Development Director, who have implemented a four-year development plan that monitors and standardises coaching methods and training regimes to ensure a smooth transition through the age groups. All of our programmes are managed by very committed and enthusiastic coaching and management staff who volunteer many hours a week to run comprehensive training sessions, which include team building workshops, fitness regimes, nutritional education and technical training in the classroom. We endeavour to support our young players in all aspects of their lives, ensuring they work hard to improve their cricketing skills alongside their education. The education of our players is of paramount importance to us and the schooling of all our young national players is monitored and additional education support is provided when needed.*

*Our vision is to “improve lives through cricket”, and we believe very strongly that our programmes provide our youth with structure and discipline as well as a fun and safe environment in which they can spend their time after school and on weekends. Players learn that with dedication and commitment they gain the opportunity to travel and play cricket no matter their financial background. Our programmes keep many young boys and girls active and involved in a sport that they love and on the right path to a successful future.*

...our programmes provide our youth with structure and discipline in a fun and safe environment...



## NATIONAL U19 TEAM

Our U19s competed in the ICC U19 Cricket World Cup for the first time in February 2008. This was a huge achievement for such a small island. The World Cup team consisted of: Rodney Trott (Captain), Malachi Jones, Christopher Douglas, Kyle Hodsoll, Jordan DeSilva, Terryn Fray, Pierre Smith, Dennico Hollis, McLaren Smith, Machai Campbell, Tamauri Tucker, Greg Maybury, Tre Govia, Regino Smith and Deunte Darrell. Many of these players are now members of the National Senior team and are contracted full time in the High Performance Programme.

After the World Cup, the team reformed as part of a two-year revolving cycle and, with the partnership with the Montpelier Re Foundation who continues to support our U19 Programme, a younger group took part in the Sir Garfield Sobers International Schools Cricket Tournament in July. This was the fourth consecutive year that the team had attended. The Tournament provides the team with the opportunity to experience three weeks of intensive training and competition at the highest level in their age group. This type of training and competition is ideal preparation for the 2009 Regional Championships.

The BCB is pleased that the team have been actively showing their commitment to the local community. The players volunteered at the 24 May Bermuda Day Marathon and also took part in the 2009 Breast Cancer Awareness Fun Walk.

# The BCB is pleased that the team have been actively showing their commitment to the local community

(RIGHT) Bermuda Team (FRONT FROM LEFT TO RIGHT) Terry Fray (U19 Director), Greg Maybury, Machai Campbell, Regino Smith, Rodney Trott, Dennico Hollis, Deunte Darrell, Terryn Fray, Arnold Manders (Director of Cricket Development). (BACK FROM LEFT TO RIGHT) Gus Logie (National Coach), Clevie Wade (Assistant Coach), Malachi Jones, Christopher Douglas, Jordan DeSilva, Tre Govia, Kyle Hodsoll, Tamauri Tucker, Pierre Smith, Craig Brown (Physio), Andre Manders (U19 Coach) and Gerald Bean (Team Manager).

(ABOVE RIGHT) SOBERS TOURNAMENT (FRONT FROM LEFT TO RIGHT) Joshua Gilbert, Kevon Fubler, Machai Campbell, Jermaine Usher, Sinclair Smith. (MIDDLE FROM LEFT TO RIGHT) Nadia Tuckett (Scorer and Tutor), Makai Young, Deunte Darrell, Regino Smith, Machai Simmons, Torico Caines. (BACK FROM LEFT TO RIGHT) Michael Hudson, Marcus Johnson, Jordan DeSilva, Tre Govia, Terryn Fray and Andre Manders (Coach).



### NATIONAL U15 TEAM

The U15s had a busy year in 2008. Damali Bell, Joshua Gilbert, Shea Pitcher and Sinclair Smith were selected to take part in the Americas Regional Development XI U15 Team in the U15 CLICO Tournament in April. In August, Bermuda hosted the ICC U15 Americas Regional Tournament, and Bermuda was pleased to be able to enter two U15 teams for the first time ever. The Bermuda A Team placed 3rd and the Development Team placed 4th, beating two other teams.

### NATIONAL U13 TEAM

Our U13s travelled to St. Kitts and Nevis under the guidance of Coach Clay Smith, a former National Team Player, to take part in the St. Kitts and Nevis U13 Cricket Festival for the second year in a row. The team placed 4th out of eight overall and won the award for Best Fielding Team.

### GIRLS DEVELOPMENT TEAM

The BCB launched a National Girls Development Programme under the guidance of National Team Player, Maryellen Jackson. The team practiced weekly and competed in the BCB Hiscox 11&U League. The BCB is actively seeking international competition for this group of enthusiastic young girls who are preparing to compete in both our local league and internationally in 2009.



(ABOVE) U13 Girls Development Team

(RIGHT) U13 ST. KITTS AND NEVIS TOURNAMENT (FRONT FROM LEFT TO RIGHT) Justin Donowa, Swayne Campbell, Diente Wellman, Chikosi Basden, Tre Manders, Charles Marshall III, Keshun Smith, Cejay Outerbridge. (BACK FROM LEFT TO RIGHT) Calvin Waldron (U13 Director), Damon Edwards (Assistant Coach), Dage Minors, William White, Onias Bascome, Seth Campbell, Dale Eve, Lateef Trott and Kamau Leverock, Joshua Commissiong, Clay Smith (Head Coach) and Cynthia Anderson (Scorer).

(ABOVE RIGHT) CLICO TOURNAMENT (LEFT TO RIGHT) Shea Pitcher, Sinclair Smith, Joshua Gilbert, and Damali Bell. (BACK) Lionel Tannock (Americas Region – Team Manager)



## Domestic Cricket Results

### ADULT LEAGUE

#### PREMIER DIVISION

1st	YMSC
2nd	Southampton Rangers SC
3rd	Police RC
4th	Cleveland

#### FIRST DIVISION

1st	Bailey's Bay CC
2nd	PHC
3rd	Western Stars
4th	Leg Trappers CC

### INDIVIDUAL AWARDS

#### PREMIER DIVISION

Most Runs	Charlie Marshall (YMSC)	686 runs
Best Batting Average	Jeffrey Tyrell (YMSC)	118.5
Most Wickets	Arthur Pitcher (St. David's CCC)	28 wickets
Best Bowling Average	George O'Brien Jr. (Police RC)	10.47

#### FIRST DIVISION

Most Runs	Chris Douglas (Warwick Workmen's Club)	507 runs
Best Batting Average	Dennis Trott (Bailey's Bay CC)	71
Most Wickets	Justin Robinson (Western Stars SC)	29 wickets
Best Bowling Average	Nigel Forrester (Leg Trappers CC)	10.95

### OPEN CRICKET

Premier	St. David's CCC
1st Division	PHC

### BCB 2020 LEAGUE

Champions	St. David's CCC
Runners Up	Somerset CC
3rd	Police RC
4th	Leg Trappers

### CENTURY CLUB

Charlie Marshall	Christopher Douglas	Regino Smith
Delroy Taylor	Azeem Pitcher	Ricardo Hoyte
Curtis Jackson	Dion Stovell	Dexter Basden
Janeiro Tucker	Dennis Trott	

### HIGHEST INDIVIDUAL SCORE

Charlie Marshall	153	YMSC
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(PHOTOS ABOVE BY FIONA HOLMES & PHOTOS ON OPPOSITE PAGE BY ISLANDSTATS.COM)

### SPECIAL AWARDS

Coach of the Year	Clay Smith (Cleveland CCC)
MVP Premier Division	Jeffrey Tyrell (YMSC)
MVP First Division	Stephen Outerbridge (Bailey's Bay CC)
Young Player of the Year	Joshua Gilbert (Somerset CC)
Umpire of the Year	Richard Austin
Groundsman of the Year	Shannon Tankard (Somerset Bridge RC)
Spirit of Cricket Award	PHC

### BELCO CUP - FINALS

FINALS	NAME OF CLUB	SCORE
Champions	Southampton Rangers Sports Club	198/3
Runners Up	St. George's Cricket Club	196

### CUP MATCH

NAME OF CLUB	SCORE
<b>DAY 1</b>	
St. George's Cricket Club	217/10
Somerset Cricket Club	242/8
<b>DAY 2</b>	
St. George's Cricket Club	211/10
Somerset Cricket Club	59/4
<i>(Ended in a draw)</i>	

### COUNTY GAMES - FINALS (UPDATE)

EASTERN COUNTIES	NAME OF CLUB	SCORE
Champions	St. David's County Cricket Club	197 all out
	Flatts Victoria Cricket Club	119 all out

CENTRAL COUNTIES	NAME OF CLUB	SCORE
Champions	Young Men's Social Club	277 all out
	Western Stars Sports Club	144 all out

WESTERN COUNTIES	NAME OF CLUB	SCORE
Champions	Southampton Rangers Cricket Club	164 all out
	Somerset Bridge RC	156 all out



Southampton Rangers SC won BELCO's sixth annual cup in 2008 and, because it was their fifth win, the club gets to keep the cup! A new cup will be donated by BELCO in 2009.

## Youth Development

The development programme, which works directly with mobilising the youth, remains one of the BCB's biggest priorities. The Board feels very strongly that cricket provides our youth with structure and discipline, as well as with a fun and safe environment in which they can spend their time.

This past year, our National Team Captain, Irving Romaine, with the assistance from contracted National Team Players Rodney Trott, Tamauri Tucker, Kyle Hodsoll and Christopher Douglas, continued to work closely with schools and teachers to develop cricket within the school curriculum. In addition, they taught cricket at school sports fun-days and spoke at career fairs. The BCB continued to assist in organising a comprehensive primary, middle and high school junior cricket programme. A zonal league system, which included an all-star day at the National Stadium, was organised. Schools without much experience were targeted and benefited from extra coaching and instruction provided by the BCB.

In 2008, the BCB joined forces with the Department of Youth, Sport and Recreation to offer cricket at all Government summer camps. Players selected cricket as their focus and were able to take part in cricket across the island in over seven different schools.

### YOUTH LEAGUES

In 2008, the BCB launched the 8&U League, which proved to be extremely popular from the start with a total of 10 teams. The league focuses on participation and team spirit, and provides opportunities for players to have fun and make friends in a safe and structured environment. This year the age groups for our Youth Leagues were adjusted to fit the school system, and each league increased by a year to include the following ages: 8&U, 11&U, 14&U and 17&U. We were extremely pleased that the numbers in each league increased, in particular the BSG 14&Us whose numbers rose by 20%.

### BCB 8&U LEAGUE

The 2008 BCB Youth League grew to include an 8&U League, which proved to be extremely popular, with over 120 children taking part. The main purpose of this league is to teach the basic skills of cricket while focusing on participation and team spirit, and providing opportunities for all our children to have fun, play with their friends and make new friends.

	PRIMARY SCHOOL	MIDDLE SCHOOL
Champions	West End Primary	Sandys Secondary Middle School
Runners Up	Francis Patton	Clearwater Middle School



(FAR LEFT) Pee Wee Cricket  
(MIDDLE) BCB 8&U League  
(LEFT) SOMERSET CRICKET CLUB  
Winners of the BSG 14&U League  
with Chelsea Smith from Bermuda  
Security Group

(PHOTOS BY FIONA HOLMES)

### HISCOX 11&U LEAGUE

This season the Hiscox 11&Us got off to a flying start with 18 teams competing. Each team received a Modified Cricket Set, which came with three pairs of pads, three cricket bats, three pairs of batting gloves, a pair of stumps, six balls, wicket keeping gloves and batting cones.

#### Hiscox 11&U League Results

First: St. George's Cricket Club  
 Second: West End School  
 Third: Warwick Reds (Warwick Workmen's Club)

#### All Star Game Results

West: 105/3  
 East: 104 (all out)  
 MVP: Micah Perozzi  
 Play of the Game: Jacobi Butterfield

### BSG 14&U LEAGUE

This was the fourth consecutive year the Bermuda Security Group sponsored the 14&U League. The league proved really popular with a 20% rise in the number of teams taking part.

#### BSG 14&U League Results

First: Somerset Cricket Club  
 Second: St. George's Cricket Club  
 Third: Western Stars Sports Club

#### All Star Game Results

West: 149/6  
 East: 58 all out  
 MVP: Kamel Eston  
 Play of the Game: Chikosi Basden

### BF&M 17&U LEAGUE

The 2008 BF&M 17&U League had eight teams compete this year. This is the third year BF&M has sponsored the 17&U League. Each week, BF&M recognised the Player of the Match.

#### BFM 17&U League Results

First: Western Stars Sports Club  
 Second: CedarBridge Academy  
 Third: Flatts Victoria Cricket Club

#### All Star Game Results

West: 169  
 East: 146 all out  
 MVP: Tre Govia  
 Play of the Game: Brian Hall



(ABOVE) West Winners of the 17&U All Star game with Jon Carey from BF&M

(LEFT) West Winners of the Hiscox 11&U All Star game with coach David Lade and Lorenzo Tucker

## Development and Infrastructure

As part of the BCB's Infrastructure Development Plan to improve island-wide infrastructure and facilities for cricket, the BCB has invested considerably in club infrastructure in 2007 and 2008, which includes:

- The installation of a first-class, three-lane Net Facility at Berkeley Institute (see opposite page)
- A Net Facility for Flatts Victoria
- A turf pitch and nets at Willow Cuts
- Installation of two training wickets at Police Recreation Club
- Two netted training wickets at Devonshire Recreation Club
- Pitch covers at six locations
- New wickets at Shelly Bay (see at right) and Garrison Fields
- Five new WolfPac 3100 Rollers (see below) for Western Stars Sports Club, Police Recreation Club, Somerset Bridge Recreation Club, St. George's CC and St. David's CCC.

The BCB is committed to ensuring that clubs maintain growth, future success and sustainability. In order to do this we are in the process of introducing Club Accreditation, which provides a set of standard criteria that allows clubs to evaluate where they are, and also helps clubs develop sound infrastructure, membership and programmes. To achieve accreditation, clubs will be assessed on their four-year Development Plan, have at least two junior teams, have certified and qualified junior Level I coaches and senior Level II coaches, develop a link with a school in the area and attend BCB-sanctioned activities, workshops and meetings. Club Accreditation allows participants, players, parents, local authorities and schools to assess how good a club is by looking for the accreditation logo, which we believe is the key to improving cricket island-wide. As a condition of receiving a roller, and in addition to maintaining the equipment, the clubs have agreed to enrol in our accreditation programme. To date, Western Stars Sports Club, Police Recreation Club, Somerset Bridge Recreation Club, St. George's CC and St. David's CCC are working to gain accreditation.



(PHOTOS BY FIONA HOLMES)



(LEFT) Former Minister of the Environment, Hon Elvin James, MP, JP and President of the BCB, Reginald Pearman testing new WolfPac 3100 Rollers

(ABOVE) New wicket at Shelly Bay Field

(OPPOSITE PAGE) Three-lane net facility at Berkeley Institute

*In 2008, the BCB updated the Terms of Reference of the Technical Committee to discuss and consult on cricket playing matters and to formulate recommendations to the Executive Committee. The Executive Committee took on many of the recommendations that came out of the Technical Committee Open Forums, which were open to all stakeholders and, consequently, the BCB successfully launched the first T20 tournament to start the domestic season. This is an ongoing process and the Technical Committee continues to work hard to improve cricket in Bermuda.*

### **COURSES**

*A large part of the BCB's development plan is to increase the number of qualified coaches and to maintain coaching standards across the island. In February 2008, the BCB was pleased to be able to offer both Level I and Level II Coaching Courses free of charge. The Programmes were taught by West Indies Cricket Board (WICB) Development Officers, Mr. Wendell Coppin and Mr. Phillip Service. The coaches were taught the new WICB coaching ACCREDITATION system that has replaced the old WICB coaching courses. The Level I Coaching Course is aimed at beginners interested in learning the basics in coaching cricket. The Level II Coaching*

*Course is an intermediate programme for coaches who hold Level I certification and want to improve their coaching knowledge, or for those who have Level II and want to refresh their skills and learn more up-to-date coaching methods. The new Level II course is higher and more intense than the previous Level II courses.*

*The BCB ran several Match Analysis Training Workshops. The course introduced the match analysis software, Twenty20 and SiliconCOACH, which is a video analysis tool that helps in assessing and refining a player's techniques, and Timewarp, a programme that gives immediate feedback during practice or matches. The technology makes it possible to record everything that happens on the field by interpreting plays into readable data, enabling one to better evaluate the strengths and weaknesses of players and the opposition. In addition, it gives coaches a better opportunity to create a more thorough and comprehensive game plan, and to learn how to analyse video footage of a player's technical ability by showing them what they need to improve upon. Furthermore, this technology enables the players and coaches to have a better understanding of the tactical side of the game and is therefore an invaluable tool.*

The BCB is committed to ensuring that clubs maintain growth, future success and sustainability.





BCB launched a highly successful scholarship programme for talented young cricketers to combine sport with academics, and to ultimately provide them with the opportunity to return to Bermuda with a University degree and to play cricket at the National level.

## Academic and Educational Development

*In the summer of 2003, the BCB launched a highly successful scholarship programme for talented young cricketers to combine sport with academics, and to ultimately provide them with the opportunity to return to Bermuda with a University degree and to play cricket at the National level. There are currently four players on BCB Scholarships, and it is our aim to increase this number and be able to offer this opportunity to other talented individuals.*

*Stefan Kelly, who attended Oakham School in the UK in 2003, was the first recipient of this award. Stefan has since gone on to obtain a good set of GCSEs and A-Levels and is currently attending the University of Wales Institute, Cardiff. From a cricketing perspective, Stefan has progressed through the U15 and U19 National sides and is now a regular member of the Senior National Squad. He competed in the 2007 ICC Cricket World Cup and was a key member of the U19 team that qualified for the ICC U19 Cricket World Cup in Malaysia in February 2008.*

*Jekon Edness and Stephen Outerbridge are in their final year at the University of Wales Institute, Cardiff. Stephen is studying Sports and Exercise Science (Hons.) and hopes to enrol into a two-year pre-registration (MSc) Degree in Physiotherapy to be able to practice as a physiotherapist. Jekon is studying Sports and Physical Education and hopes to work as a PE or health teacher when he returns to Bermuda. The University of Wales Institute has one of the six University Centres of Cricketing Excellence Schemes (UCCE), which ensures that the best young cricketers are encouraged to go into further education by providing them with the best possible opportunities to develop their cricket at university. Both Jekon and Stephen are an important part of the National Senior Squad and play regularly for both Bermuda (Stephen made 100 against Scotland) and their University.*

*Greg Maybury is our most recent candidate to be awarded with a scholarship. Greg followed Stefan's route and is currently in the 4th year at Oakham School. Oakham School has an outstanding cricket programme with a first-class indoor facility and excellent coaching led by former England cricketers Frank Hayes and Phil DeFreitas. Greg is a right-arm seam bowler with the ability to swing the ball either way.*



(PHOTO BY ICC)

(PHOTO BY BERMUDA SUN)

(OPPOSITE PAGE) Greg Maybury  
bowling Oakham School vs Eton

(LEFT) (LEFT TO RIGHT)  
Stefan Kelly, Stephen Outerbridge  
and Greg Maybury

## Administration and Governance



He played for both the U15 and U19 National sides this year and competed in the U19 Cricket World Cup. Greg was one of the youngest players to play for the U19 side. He opens the bowling in senior domestic cricket at club level and is currently having trials to train with Leicester County U16 team.

The BCB is keen to continue and expand on its educational scholarships that promote academic and cricketing excellence. The ability for our young players to attend school or university in England is a major element of elite player development in our high performance programme. Supporting young cricketers to obtain good GCSE and A-level results will significantly improve their ability to garner a place at one of the UK's six University Centres of Cricketing Excellence. Students attending UCCE receive Level III coaching year round, access to indoor nets, numerous first-class fixtures, and healthy competition as well as quality teaching leading to their undergraduate degree.

In December 2008, the Bermuda National Standards Committee granted us certification for the highest international standard of best practice for charity management. This means that the Bermuda Cricket Board's administrative operations have undergone a detailed review by the committee against international standards of best practice. The BCB now has official recognition as an organisation with excellent ethical practice and fund-raising, good governance, financial management and performance improvement. We are now one of only seven charities out of 350 in Bermuda who have been certified by the Bermuda National Standards Committee.

In 2008, the BCB launched a comprehensive marketing and media schedule; a comprehensive document that maps out the year's projects, events and programmes, which schedules the various advertising avenues according to the target audience. The plan has ensured that all media avenues, in particular those that are free of charge, are utilised to expand our programmes, events, courses and workshops. In addition, sponsors are more easily able to tie in their own advertising campaign alongside the BCB.



(RIGHT) Bermuda's National Sports Centre received approval from the International Cricket Council to host Intercontinental Cup matches that have First Class status

(PHOTO BY FIONA HOLMES)

## From the Auditor



### Auditors' Report

#### To the Members of The Bermuda Cricket Board of Control

I have audited the statement of financial position of The Bermuda Cricket Board of Control as at December 31, 2008 and the statements of operations, changes in net assets and cash flows for the year then ended. These financial statements are the responsibility of the Board's management. My responsibility is to express an opinion on these financial statements based on my audit.

Except as explained in the following paragraph, I conducted my audit in accordance with auditing standards generally accepted in Bermuda and Canada. Those standards require that I plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

The Bermuda Cricket Board of Control derives a portion of its revenue in the form of contributions and donations, the completeness of which is not susceptible of satisfactory audit verification. Accordingly, verification of these revenues was limited to the amounts recorded in the records of the Board and I was not able to determine whether any adjustments might be necessary to contribution revenues, excess of revenues over expenses, assets and net asset balances.

In my opinion, except for the effect of adjustments, if any, which I might have determined to be necessary had I been able to satisfy myself concerning the completeness of contributions and donations referred to in the preceding paragraph, these financial statements present fairly, in all material respects, the financial position of The Bermuda Cricket Board of Control as at December 31, 2008 and the results of its operations, the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in Bermuda and Canada.

### *Office of the Auditor General*

Victoria Hall, 11 Victoria Street  
Hamilton HM 11, Bermuda

Tel: (441) 296-3148

Fax: (441) 295-3849

Email: [auditbda@gov.bm](mailto:auditbda@gov.bm)

Website: [www.oagbermuda.gov.bm](http://www.oagbermuda.gov.bm)



(PHOTO BY ISLANDSTATS.COM)

**Larry T. Dennis, C.A.**  
*Auditor General*

Hamilton, Bermuda  
February 16, 2009

## Statement of Financial Position

FOR THE YEAR ENDED DECEMBER 31, 2008

	2008	2007
	\$	\$
<b>Assets</b>		
<b>CURRENT ASSETS</b>		
<i>Cash and cash equivalents</i>	1,318,507	1,446,802
<i>Accounts receivable</i>	82,800	210,222
<i>Prepaid expenses</i>	48,367	88,052
<i>Deferred lease, current portion (note 4)</i>	43,750	43,750
	1,493,424	1,788,826
<b>DEFERRED LEASE (note 4)</b>	21,875	65,625
<b>CAPITAL ASSETS (note 5)</b>	28,262	55,775
	1,543,561	1,910,226
<b>Liabilities and Net Assets</b>		
<b>CURRENT LIABILITIES</b>		
<i>Accounts payable and accrued liabilities</i>	99,551	119,096
<i>Deferred contributions (note 6)</i>	149,695	752,392
	249,246	871,488
<b>NET ASSETS</b>		
<i>Net assets invested in capital assets</i>	28,262	55,775
<i>Unrestricted net assets</i>	1,266,053	982,963
	1,294,315	1,038,738
	1,543,561	1,910,226

The accompanying notes  
are an integral part of  
these financial statements

## Statement of Operations

FOR THE YEAR ENDED DECEMBER 31, 2008

	2008	2007
	\$	\$
<b>Revenues</b>		
<i>Government special grant (notes 6 and 7)</i>	2,290,393	2,638,757
<i>ICC grant</i>	639,033	519,217
<i>Contributions</i>	144,266	193,114
<i>Stanford 20/20 contributions (note 6)</i>	111,535	145,426
<i>Other income</i>	98,100	160,053
<i>Interest income</i>	17,093	3,790
<i>Government grant</i>	–	55,000
	<b>3,300,420</b>	<b>3,715,357</b>
<b>Expenses</b>		
<i>Wages, salaries and benefits</i>	698,399	651,415
<i>Tournaments and competitions</i>	509,116	620,620
<i>Youth development</i>	485,135	306,997
<i>Administrative expenses</i>	436,290	295,284
<i>Remuneration to players (note 8)</i>	297,127	589,889
<i>Infrastructure improvements for clubs</i>	218,254	287,162
<i>Player development and preparation</i>	180,626	254,991
<i>Coaching and educational costs</i>	109,833	119,877
<i>Women's cricket</i>	67,786	117,712
<i>Amortisation of capital assets</i>	42,277	97,175
	<b>3,044,843</b>	<b>3,341,122</b>
<i>Excess of revenues over expenses</i>	<b>255,577</b>	<b>374,235</b>



(PHOTO BY ICC)

The accompanying notes  
are an integral part of  
these financial statements

## Statement of Changes in Net Assets

FOR THE YEAR ENDED DECEMBER 31, 2008

	2008		2007	
	Invested in capital assets \$	Unrestricted \$	Total \$	Total \$
<b>Balance, Beginning of Year</b>	55,775	982,963	1,038,738	664,503
<i>Excess of revenues over expenses (expenses over revenues)</i>	(42,277)	297,854	255,577	374,235
<i>Investment in capital assets</i>	14,764	(14,764)	–	–
<b>Balance, End of Year</b>	28,262	1,266,053	1,294,315	1,038,738

The accompanying notes  
are an integral part of  
these financial statements

## Statement of Cash Flows

FOR THE YEAR ENDED DECEMBER 31, 2008

	2008	2007
	\$	\$
<b>Cash Flows from Operating Activities</b>		
<i>Excess of revenues over expenses</i>	255,577	374,235
<i>Add non-cash items:</i>		
<i>Amortisation of capital assets</i>	42,277	97,175
<i>Amortisation of deferred lease</i>	43,750	43,750
	341,604	515,160
<b>Changes in non-cash working capital:</b>		
<i>Decrease (increase) in accounts receivable</i>	127,422	(31,199)
<i>Decrease in prepaid expenses</i>	39,685	161,469
<i>Decrease (increase) in accounts payable and accrued liabilities</i>	(19,545)	57,061
<i>Decrease (increase) in deferred contributions</i>	(602,697)	98,951
	(113,531)	801,442
<b>Cash Flows from Investing Activities</b>		
<i>Purchase of capital assets</i>	(14,764)	-
	(14,764)	-
<b>(Decrease) Net Increase in Cash and Cash Equivalents</b>	(128,295)	801,442
<b>Cash and Cash Equivalents, Beginning of Year</b>	1,446,802	645,360
<b>Cash and Cash Equivalents, End of Year</b>	1,318,507	1,446,802
<i>Cash and cash equivalents, end of year</i>		
<i>Cash</i>	565,795	946,802
<i>Term deposits (note 10)</i>	752,712	500,000
	1,318,507	1,446,802



(PHOTO BY FIONA HOLMES)

The accompanying notes  
are an integral part of  
these financial statements

## Notes to the Financial Statements

FOR THE YEAR ENDED DECEMBER 31, 2008

### 1. NATURE OF OPERATIONS

Incorporated by The Bermuda Cricket Board of Control Act 1995, the Bermuda Cricket Board of Control ("the Board") is a body established to govern, control, promote and develop the playing of the game of cricket in the Islands of Bermuda. The Board will sanction all cricket competitions organised in Bermuda and seek affiliation with or recognition from similar cricket controlling bodies throughout the world.

### 2. SIGNIFICANT ACCOUNTING POLICIES

These financial statements have been prepared in accordance with accounting principles generally accepted in Bermuda and Canada and include the following significant accounting policies:

#### (a) Revenue recognition

The Board follows the deferral method of accounting for contributions. Restricted contributions are recognised as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognised as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Restricted contributions for which the related restrictions remain unfulfilled are accumulated as deferred contributions.

#### (b) Capital assets

Purchased capital assets are recorded at cost. Capital assets with a cost in excess of \$500 are capitalised and amortised on a straight-line basis over the estimated useful lives of the assets as follows:

Leasehold improvements	lease term (2 years)
Computers	2 years
Containers	3 years
Motor vehicles	5 years

#### (c) Cash and cash equivalents

Cash and cash equivalents include all cash on deposit with financial institutions that can be withdrawn without prior notice or penalty and time deposits with an original maturity of 90 days or less.

#### (d) Donated goods and contributed services

Donated goods and services are recorded as received when a fair value can be reasonably estimated and when the goods and services would otherwise have been purchased or incurred.

Volunteers contribute time to assist the Board in carrying out its programmes. Contributed services are not recognised in the financial statements due to the difficulty in determining their value.

#### (e) Translation of foreign currencies

Revenues and expenses are translated at the exchange rate in effect at the transaction date.

#### (f) Use of estimates

The preparation of financial statements in accordance with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the year. Actual results could differ from these estimates.

#### (g) Financial instruments

The Board's financial instruments consist of cash and cash equivalents, accounts receivables and accounts payable and accrued liabilities. Cash and cash equivalents, accounts receivables and accounts payable and accrued liabilities are classified as held for trading and are measured at fair value.

#### (h) Adoption of accounting standards

Effective January 1, 2008, the Board adopted the following new accounting standards issued by the Canadian Institute of Chartered Accountants (which are promoted by the Institute of Chartered Accountants of Bermuda by signed agreement and are therefore generally accepted in Bermuda):

## SECTION 1535: CAPITAL DISCLOSURES

Section 1535 establishes standards for disclosing information about an organisation's capital and how it is managed. The adoption of this new standard has not resulted in any change in how the Board accounts for its transactions, but has entailed the addition of note 11 to the financial statements.

During the year, the Board applied the new recommendations of the Canadian Institute of Chartered Accountants on accounting, measurement and financial reporting by not-for-profit organisations contained in the 4400 series of sections and section 1540 of the CICA Handbook. The adoption of these new standards had no material impact on the Board's financial statements for the year ended December 31, 2008.

### 3. ECONOMIC DEPENDENCE

The Board is economically dependent upon contributions from the Government of Bermuda for its daily operations, cash flow and capital development.

### 4. DEFERRED LEASE

Effective July 1, 2006, the Board entered into a four-year lease with The Bermuda High School for Girls. The lease was payable in advance at the amount of \$175,000. The full amount was paid by the end of the 2006 financial year and recorded as a deferred lease.

This asset is being amortised over the four-year lease term on a straight-line basis at the rate of \$43,750 per year.

### 5. CAPITAL ASSETS

	2008		2007	
	Cost \$	Accumulated Amortisation \$	Net Book Value \$	Net Book Value \$
Motor vehicles	66,761	46,348	20,413	30,620
Computers	55,506	49,523	5,983	-
Containers	2,800	934	1,866	-
Leasehold improvements	150,929	150,929	-	25,155
	275,996	247,734	28,262	55,775

### 6. DEFERRED CONTRIBUTIONS

Deferred contributions represent unspent resources externally and internally restricted for cricket development in Bermuda and restricted operating funding received in the current period that is related to the subsequent period. Changes in the deferred contributions balance are as follows:

	Beginning balance \$	Received during the year \$	Recognised during the year \$	Ending balance \$
<b>Government special grants</b>				
Team preparation costs	370,471	244,785	(532,709)	82,547
Infrastructure and development	216,728	532,005	(699,454)	49,279
High performance and competitions	88,469	431,500	(519,837)	132
Marketing, administration and operations	16,960	521,500	(538,393)	67
	692,628	1,729,790	(2,290,393)	132,025
<b>Other contributions</b>				
Education Trust	10,515	34,062	(31,881)	12,696
Stanford 20/20	11,085	105,000	(111,535)	4,550
Other	924	-	(500)	424
ICC	-	331,448	(331,448)	-
Bank of Bermuda	18,750	23,500	(42,250)	-
BF&M	18,490	-	(18,490)	-
	59,764	494,010	(536,104)	17,670
	752,392	2,223,800	(2,826,497)	149,695

## 7. GOVERNMENT SPECIAL GRANT

During September 2005, the Government of Bermuda announced its commitment of a special grant to the Board of \$11 million over a 4½ year period beginning October 1, 2005. The grant has been awarded to assist the Board in the preparation of its National team for the Cricket World Cup in 2007, the World Cup Qualifier in 2009 and the implementation of a multi-year youth and infrastructure development plan for cricket. \$1,729,790 (2007 – \$2,835,000) of this grant was received during this fiscal year. The remainder of this grant is scheduled over the next two Government of Bermuda fiscal years as follows:

2008/2009 – \$2.1 million

2009/2010 – \$1.0 million

## 8. REMUNERATION TO PLAYERS

Remuneration to players relates to payments made to playing staff including match fees, reimbursement of lost wages, win bonuses and contract payments.

## 9. EMPLOYEE BENEFITS

### (a) Pension plan

Bermudian employees of the Board are covered under a private, defined contribution pension plan through Argus Insurance Company Ltd. Contributions to the plan of 5% of gross salary are required equally from both the employees and the Board. These contributions represent the total liability of the Board and are recognised in the accounts on a current basis. The Board's contributions to the plan during the year were \$20,382 (2007 – \$25,636).

### (b) Other benefits

Other employee benefits include maternity leave, sick leave and vacation days. All these benefits are unfunded.

Maternity leave and sick leave costs do not accumulate or vest and therefore an expense and liability is only recognised when applied for and approved. Vacation days accumulate and vest and therefore a liability is accrued each year. The accrued liability, as of December 31, 2008, is \$4,591 (2007 – \$4,948) and is included in accounts payable and accrued liabilities.

## 10. FINANCIAL ASSETS AND LIABILITIES

The fair values of cash and cash equivalents, accounts receivables and accounts payable and accrued liabilities approximate their carrying values as they are short term in nature.

It is management's opinion that the Board is not exposed to significant interest, currency or credit risk arising from these financial instruments.

The Board manages its term deposit portfolio according to its cash needs and in such a way as to maximise interest income. The average interest rate on term deposits at year end was 2.76%.

## 11. CAPITAL DISCLOSURE

The Board manages several grants and donations with external restrictions that specify the conditions for using these financial resources. The Board has complied with these requirements.

## 12. COMMITMENTS

The Board has entered into a lease agreement for the rental of its office space. The lease expires on April 30, 2010, with monthly lease payments of \$7,875. The remaining obligation under this lease is \$126,000.

In addition, the Board has entered into a lease agreement for residential accommodation for the national team coach. The lease expires on March 31, 2009 with monthly lease payments of \$6,000. The remaining obligation under this lease is \$18,000.

## 13. COMPARATIVE FIGURES

Certain comparative figures have been restated and reclassified to conform to the current year's presentation.



(PHOTO BY ISLANDSTATS.COM)

**ADDRESS**

9 GORHAM ROAD  
HAMILTON HM 08

P.O. BOX HM 992  
HAMILTON HM DX

441 292 8958 TEL  
441 292 8959 FAX  
info@cricket.bm

**WEBSITE**

WWW.CRICKET.BM



BERMUDA CRICKET BOARD